

The FBI is looking for a few good men and women to fill a variety of mission-critical roles within our organization.

Well actually, we're looking for a few *thousand*—just over 2,100 professional staff employees and 850 special agents, to be precise—in one of the largest hiring blitzes in our 100-year history.

The reason behind our mega hiring initiative? According to Assistant Director John Raucci of our Human Resources Division, it's to bring more people on board with skills in critical areas, especially language fluency and computer science. "But," explains Raucci, "we're also looking for professionals in a wide variety of fields who have a deep desire to help protect our nation from terrorists, spies, and others who wish us harm." All 2,100-plus jobs are now posted on our redesigned [FBI Jobs website](#). The positions are located throughout the nation—in virtually every FBI field office and at our Headquarters in Washington, D.C. You must be a U.S. citizen to apply.

Who we are looking for. According to Raucci, besides those skilled in computers and foreign languages we also need experts in: Finance and accounting;

- Security;
- Intelligence analysis;
- Compliance and quality assurance;
- Training and education;
- Records management;
- Fingerprint examination;
- Information technology;
- Nursing and counseling;
- Physical surveillance;
- Electrical engineering;
- Physical/natural/social sciences;
- Administrative/clerical processes;
- Automotive mechanics; and
- Management/program analysis.

The process. On the [FBI Jobs website](#), take a look at available positions. If you see a job you think you're qualified for, read our "[How to Apply](#)" page and then fill out the online application.

Applications will be vetted, and best qualified candidates will be contacted for interviews. We will arrange regional "mega career invitationals" to speed up that process—all selected candidates will gather at designated locations to be interviewed. Those who are ultimately offered a conditional job will be scheduled for their

polygraphs, drug screenings, and employment briefings. Candidates who make it past that stage are then ready for the final step—their background investigations.

Our pre-employment background investigations are, by necessity, very thorough and take some time, but we hope to have everyone hired and onboard by September 30, 2009. A hiring initiative of this magnitude requires a massive in-house response to quickly process the deluge of applications we expect to receive, so we're reallocating personnel who will be dedicated exclusively to this initiative.

If you aren't offered the specific job you have applied for but still meet the hiring criteria, your application will be kept on hand for possible consideration at a later time.

Interested in becoming a special agent? We also continue to recruit and process agent candidates. Since October 1, we have hired nearly 180 agents and plan to hire a total of 850 by the end of the fiscal year.

Like our professional staff applicants, we're looking for agent candidates with foreign language fluency (especially in Middle Eastern and Asian dialects) and computer science backgrounds, and also those with skills in certified public accounting or tactics training. And we also need agent candidates with expertise in intelligence, law enforcement/military, engineering, law, and science. Read our [Become a Special Agent webpage](#) for more information.

http://www.fbi.gov/page2/jan09/hiring_010509.html

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